

# Environmental Policy

## Introduction

Throughout this policy, Henry Riley LLP may be referred to as 'The Partnership'.

This policy is applicable to all elements of the business and is to be adhered to by all of our people, including any contractors or consultants that provide us with their services.

## Purpose

We recognise that our business operations can have an impact on the environment which we plan to reduce or remove completely. We have set the ambitious target of becoming a carbon neutral business by the end of 2023.

In addition, we recognise we also have a responsibility to help guide and influence through our role as construction professionals to achieve better environmental performance on projects.

## Policy

We aim to do this by:

- Developing, documenting and maintaining measures for our overall environmental performance.
- Identifying our significant environmental impacts that are appropriate to the nature of our business and the scale of our products and services.
- Setting targets to reduce our environmental impact.
- Committing to a process of continual improvement and prevention of pollution caused by the business.
- Regularly reviewing the policy to ensure we identify and understand the needs of our clients and the business itself in order to strive for continued improvement.
- Providing appropriate training for our employees.
- Implementing procedures and providing supporting information that ensures compliance with laws, regulations and codes of practice, including those relating to environmental issues.
- Ensuring legal compliance, industry best practice and other requirements identified by regulatory bodies and client organisations.
- Reporting on environmental targets and reductions in energy and resource use.
- Measuring our carbon emissions in order to implement a carbon reduction plan.
- Committing to the ongoing development of our Management System and ensuring compliance with the requirements of ISO 14001:2015.

This Policy, together with our Management System, will be periodically reviewed to ensure their continued suitability.

Name: David Needham  
Position: Chief Executive Officer  
Date: 1<sup>st</sup> June 2022  
Signature: 